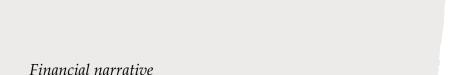


Financial Statement 2023		
	Costs (€)	Revenues (€)
Personnel costs	118.723,95	
Financial costs	420,52	
Office costs	5280,92	
Network and professional expenses	912,76	
IT-costs	1567,50	
Accountant and administration costs	2417,10	
Gifts and donations	2930,00	
Passing on costs		2449,05
VAT	1410,00	
Purchase Education and Awareness	297,94	
Revenues Research and Advice		4200,00
Revenues Education and Awareness		57739,00
Revenues Empowerment and Advocacy		10578,52
Revenues Rent office		2175,95
Revenues Donations		24,75
TOTAL	133.960,69	77167,27
Balance		-56.793,42





The personnel costs include such costs as salaries, holiday pay, pension, social security, travel, reimbursements for interns, and professional education and have increased since 2022, mainly because in 2022 we started to pay personnel costs since March (so not covering a full year), one staff member had an increase in days of work (from 2 to 3), increase from labour agreement, and an increase of NLP trainings for staff. Other costs concern financial costs, office costs, network and professional expenses (including such costs as subscriptions and networking activities), IT-costs, gifts and donations (see below for the amount set aside for empowerment projects), accountant and administration costs, and VAT. Most of these costs have increased in comparison with the previous year, although due to the delivery of services by Impact for a project executed by VOF De Brouwer & De Volder (office, IT, personnel) part of these costs were also received back ('passing on costs').

In 2023, Impact's revenues increased for the pillar 'Education and Awareness' and decreased substantial for the pillar 'Research and Advice' and slightly for the pillar 'Empowerment and Advocacy'. More specifically, in 2023, the revenues Impact received for 'Research and Advice' related to the following projects: Journal of Human Trafficking, Enslavement and Conflict-Related Sexual Violence; and PSVI Platform for Action project. The revenues received for 'Education and Awareness' related to the annual Summer School on Conflict-Related Sexual Violence and Human Trafficking at Tilburg University; a Winter School on the same topic at Tilburg University (taught for the first time); ILABs for the Outreaching Honors Program of Tilburg University; a guest lecture on human trafficking; a course on SGV at Strathmore University; theses supervision at the University of Amsterdam; and the development of an educational platform with funding from the Snatager Foundation. The Postcare II project was this year included under this pillar (instead of 'research and advice') since it better fits here. Under the pillar 'Empowerment and Advocacy', the Dutch Strategic meeting on Human Trafficking (SOM) is again included. This year also some revenues were received for rent of the Impact office from Bèkske: Rwandan Empowerment Coffee as they made use of part of the office.

At IMPACT, an amount of the result is set aside for 'empowerment projects'. Like in 2022, in 2023, Impact supported the Mukomeze Foundation with an ongoing contribution, in support of three Rwandan children who lost their mothers as a consequence of the genocidal sexual violence committed against them and one male survivor of genocidal sexual violence, in basic needs, education in university and/or setting up their own business. In addition, we supported a student to attend Tilburg University via the "Have a Seat" program.